



Grade 4 Teacher
Reid Temple Christian Academy, Glenn Dale, MD

Annual Salary: Starting at \$50,000.00

Additional benefits: Full medical benefits, Life Insurance, 403B Retirement Plan with 3% company matching.

Summary: The primary function of all RTCA Teachers is to provide a holistic Christian education that ministers to the whole child — body, mind, and spirit through the development of biblically-based values, promotion of educational and intellectual curiosity, and reinforcement of cultural awareness and social responsibility.

Key Responsibilities:

- Plan and deliver effective differentiated instruction that engages all learners
- Establish data-driven instructional goals for each student based on ongoing assessments of student learning
- Implement strategies for managing classroom procedures and school-wide routines
- Engage and collaborate with parents to create and implement strategies for supporting student learning and development both at home and at school
- Actively participate in RTCA's professional learning communities inclusive of ongoing professional development workshops, grade level/team meetings
- Create a positive, structured learning environment to ensure that students embrace the core values of RTCA including high expectations for all learners, respect, educational rigor, diversity, and global responsibility
- Participate in school-wide family engagement activities
- Provide additional academic support to students in school-based after-school tutoring/enrichment programs

Qualifications/Requirements:

- Bachelor's degree or higher in an applicable subject area
- At least two (2) years of experience working with young children preferred
- Commitment to providing a holistic Christian education that ministers to the whole child – body, mind, and spirit
- Knowledge of the teaching/learning process in child development
- Ability to differentiate instruction to meet the individual needs of students
- Ability to manage and maintain classroom discipline
- Ability to provide activities for children that encourage a STEM and global focus
- Ability to work effectively with administrators, colleagues, staff, students, parents, and community
- Excellent oral, written, and relationship skills
- Comfortable with team-based work structure; ability to demonstrate flexibility on the job

Job Type: Full-time

All applicants must pass a MD State and FBI background clearance.