



**Early Childhood Lead Teacher  
Job Description  
Glenn Dale, MD**

Reid Temple Christian Academy is seeking qualified Early Childhood Lead Pre-K3 and Pre-K4 Teachers licensed by the State of Maryland or possesses a license from a state that has reciprocity with the Maryland State Department of Education. Additionally, the attainment of a Maryland EXCELS credential of at least Level 4 within 60 days of hire is desired. Candidates must be able to provide a safe and developmentally appropriate education experience.

**Annual Salary: Starting at \$66,000.00**

**Additional benefits: Full medical benefits, 403B Retirement Plan with 3% company matching.**

**Key Responsibilities:**

- Plan and deliver effective differentiated instruction that engages all learners
- Establish data-driven instructional goals for each student based on ongoing assessments of student learning
- Implement strategies for managing classroom procedures and school-wide routines
- Engage and collaborate with parents to create and implement strategies for supporting student learning and development both at home and at school
- Actively participate in professional learning communities inclusive of ongoing professional development workshops, grade level/team meetings
- Create a positive, structured learning environment to ensure that students embrace the core values of Reid including high expectations for all learners, respect, educational rigor, diversity, and global responsibility
- Participate in school-wide family engagement activities.

**Qualifications or Requirements:**

- Current MSDE Teacher's License or one from a state that has reciprocity in Early Childhood is required
- Holds Bachelor's degree and is currently enrolled in the alternative certification program
- At least two (2) years of experience working with young children preferred
- Knowledge of the teaching/learning process in child development
- Ability to differentiate instruction to meet the individual needs of students
- Ability to manage and maintain classroom discipline
- Ability to provide activities for children that encourage a STEM and global focus
- Ability to work effectively with administrators, colleagues, staff, students, parents, and community
- Excellent oral, written, and relationship skills
- Comfortable with team-based work structure; ability to demonstrate flexibility on the job

**Job Type: Full-time**

**Email your cover letter and resume to the attention of Hirut Thompson, HR Director @ [hr@reidtempleacademy.com](mailto:hr@reidtempleacademy.com)**

***\*\*\* Applicants who hold certification in CPR and 90 hours Child Development Associate Certificate (CDA), and a degree from accredited institution will receive priority consideration; all applicants must pass a MD State/ FBI background clearance, Medical clearance and Employment History Review.***